Annual EEO Public File Report

August 1, 2019 thru July 31, 2020

WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT Channel 41 and 63 Limited Partnership – WBME-CD and WYTU-LP TV- 49, Inc. – WMLW-TV

WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV- 49, Inc. are Equal Opportunity Employers

Full-Time Job Vacancies Filled During Reporting Period

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee(s)	Hire Referral Source
1	Photojournalist/E ditor	9/10/2019	7	CBS58 Careers Page, Referral, Indeed	CBS58 Careers Page
2	Digital Content Manager	9/16/2019	5	CBS58 Careers Page, LinkUp, Internal Candidate	CBS58 Careers Page
3	Account Executive	9/16/2019	1	CBS58 Careers Page	CBS58 Careers Page
4	Broadcast Maintenance Engineer	9/25/2019	1	CBS58 Careers Page	CBS58 Careers Page
5	Weekend Meteorologist	10/4/2019	7	CBS58 Careers Page, TVJobs.com, GlassDoor.com	CBS58 Careers Page
6	Photojournalist/E ditor	10/14/2019	3	CBS58 Careers Page, Indeed	CBS58 Careers Page
7	Assignment Desk Editor	10/22/2019	1	CBS58 Careers Page	CBS58 Careers Page
8	Managing Editor	10/25/2019	2	CBS58 Careers Page	CBS58 Careers Page
9	Multi-Media Journalist/Report er	10/25/2019	9	CBS58 Careers Page, TVJobs.com	CBS58 Careers Page (2)
10	News Producer	11/13/2019	6	CBS58 Careers Page, Indeed	CBS58 Careers Page
11	News Producer	12/11/2019	1	CBS58 Careers Page	CBS58 Careers Page
12	Topical Promotions Producer	3/2/2020	3	CBS58 Careers Page, Indeed	Indeed, CBS58 Careers Page
13	Morning Anchor/Reporter	3/9/2020	8	TVJobs.com, CBS58 Careers Page, Indeed	CBS58 Careers Page, TVJobs.com

14	Account Executive	3/9/2020	3	CBS58 Careers Page, Wisconsin JobNet	CBS58 Careers Page
15	News Producer	5/26/2020	7	Indeed, LinkedIn, CBS58 Careers Page	Indeed
16	Assignment Desk/Web Editor	6/11/2020	8	CBS58 Careers Page, Glassdoor.com, Referral	CBS58 Careers Page
17	Director/Technica I Director	7/22/2020	3	CBS58 Careers Page, Indeed	Indeed
18	Executive Producer	7/22/2020	2	Indeed, Internal Candidate	Internal Candidate
19	Multi-Media Journalist/Reporter	7/30/2020	6	CBS58 Careers Page, Indeed	CBS58 Careers Page
20	News Producer	7/30/2020	4	CBS58 Careers Page, Indeed, Glassdoor.com	Glassdoor.com

There is attached hereto a list of the recruitment sources utilized by the station and a total number of interviewees referred by each recruitment source. (Attachment A)

For position 1, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 13, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 70, 71, 73 as set forth in Attachment A.

For position 2, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 13, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 3, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 13, 26, 29, 44, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 4, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 12, 13, 21, 24, 26, 49, 51, 53, 54, 55, 56, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 5, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 12, 13, 21, 26, 32, 33, 48, 49, 51, 53, 54, 55, 58, 60, 62, 63, 65, 68, 71, 73 as set forth in Attachment A.

For position 6, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 13, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 70, 71, 73 as set forth in Attachment A.

For position 7, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 21, 23, 25, 26, 43, 48, 49, 51, 53, 54, 58, 60, 63, 68, 70, 71, 73 as set forth in Attachment A.

For position 8, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 13, 19, 21, 26, 32, 37, 48, 49, 51, 53, 54, 58, 60, 63, 66, 68, 71, 73 as set forth in Attachment A.

For position 9, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 10, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 33, 37, 43, 49, 50, 51, 53, 54, 55, 56, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 11, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 33, 37, 43, 49, 50, 51, 53, 54, 55, 56, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 12, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 26, 33, 37, 48, 49, 51, 53, 54, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 13, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 12, 13, 21, 24, 26, 49, 51, 53, 54, 55, 56, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 14, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 13, 26, 29, 44, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 15, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 33, 37, 43, 49, 50, 51, 53, 54, 55, 56, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 16, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 21, 23, 25, 26, 43, 48, 49, 51, 53, 54, 58, 60, 63, 68, 70, 71, 73 as set forth in Attachment A.

For position 17, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 13, 22, 21, 26, 49, 51, 53, 54, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 18, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11,12, 13, 21, 26, 48, 49, 50, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 19, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 20, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 33, 37, 43, 49, 50, 51, 53, 54, 55, 56, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV-49, Inc. to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be sent to WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, TV-49, Inc., c/o 26 North Halsted St., Chicago, IL 60661. WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV-49, Inc. are equal opportunity employers. Sources marked with an * on Attachment A have requested notice.

Attachment A

List of Recruitment Sources and Total Number of Interviewees Referred By Each Recruitment Source

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
1	TVJobs.com	Mark Halloway	www.tvjobs.com	(760)754-2115	7
2	Indeed	N/A	www.indeed.com	(800)475-4361	19
3	Media-Match Magazine	usa- media@media- match.com	www.media-match.com	N/A	
4	Columbia College	Valerie Robbins	https://app.joinhandshake.com/	(312)369-6844	
5	Glassdoor	N/A	www.glassdoor.com	(888)355-9323	4
6	SimplyHired	N/A	www.simplyhired.com	N/A	
7	Facebook	N/A	www.facebook.com	N/A	
8	LinkUp	N/A	www.linkup.com	(866)359-9360	2
9	WCIU Careers Page	Martin Varghese	www.wciu.com/careers	(312)705-2667	
10	ABC57 Careers Page	Drew Nurczyk	www.abc57.com/careers	(312)705-2630	
11	CBS58 Careers Page	Cori Haugh	www.cbs58.com/careers	(414)607-8190	48
12	DePaul University	Kara Smith	https://app.joinhandshake.com/	(312)362-8000	
13	Medialine	rich@medialine.c	www.medialine.com	(706)364-7564	
15	Spots N Dots	Dai Korba	167 Oakdale Rd. Johnson City, NY 13790	(888)884-2630	
16	Arizona State University	employers.career services@asu.ed u	http://bit.ly/sundevilcareerlink	(480)965-2350	
17	Columbia University	postjobs@jrn.col umbis.edu	http://journalism-columbia- csm.symplicity.com/	N/A	
19	Broadcasting & Cable		www.broadcastingandcable.c		
20	Digiday Careers	Nick Friese	http://careers.digiday.com/		
21	EntertainmentCar eers.net	Brad Hall	www.entertainmentcareers.n et/employer/	(310)442-0200	
22	Illinois Institute of Technology	<u>careerservices@ii</u> <u>t.edu</u>	https://app.joinhandshake.com/	(312)567-6800	
23	Illinois State University	Pamela Cooper	https://illinoisstate- csm.symplicity.com/	(309)438-3245	
24	Journalism Jobs	N/A	www.journalismjobs.com	N/A	
25	Kansas University	Steve Rottinghaus	https://ku- csm.symplicity.com/	(785)864-7630	

26	LinkedIn.com	N/A	2029 Stierlin Ct	N/A	2
27	Loyola University	loyolaSOC@luc.e	Mountain View, CA 94043 http://luc-	(312)915-6548	
28	Mashable Careers	du mashablesales@ careerscast.com	csm.symplicity.com/ http://jobs.mashable.com/ca reers/	N/A	
29	Mediabistro.com	Alexandria Spignesi	www.mediabistro.com	(212)547-7946	
30	Miami of Ohio University	careerservices@ miamioh.edu	https://app.joinhandshake.co m/	(513)529-3831	
31	University of Missouri	services@myinte rfase.com	https://app.joinhandshake.co m/	(573)882-0373	
32	Northern Illinois University	careerservices@ niu.edu	https://niu- csm.symplicity.com/	(815)753-8346	
33	Northwestern University	Jim O'Brien	http://medill-northwestern- csm.symplicity.com/	N/A	
34	New York University	NYUWasserman @csm.symplicity. com	http://www.nyu.edu/careerd evelopment/	(212)998-4730	
35	Ohio University	Christi Lee	http://ohio- csm.symplicity.com/	(740)593-1394	
36	Penn State University	interviewing@ps u.edu	http://psu- csm.symplicity.com/	(814)865-5131	
37	Production HUB	Anthony Composto	www.productionhub.com	(407)629-2206	
38	Purdue University Northwest	Kristy Virgo	https://app.joinhandshake.com/	(219)989-2600	
39	Stack Overflow Careers	N/A	https://careers.stackoverflow.com/	N/A	
40	Syracuse University	Susan Call	http://syr- csm.symplicity.com/	(315)443-9083	
41	University of Arizona	<u>crsv-</u> <u>joblink@email.ari</u> <u>zona.edu</u>	https://app.joinhandshake.co m/	(520)621-2588	
42	University of Chicago	Careeradvancem ent@uchicago.ed <u>u</u>	http://uchicago- csm.symplicity.com/	(773)702-7040	
43	University of Illinois at Champaign	<u>jrleach@illinois.e</u> <u>du</u>	https://app.joinhandshake.co m/	(217)244-4329	
44	University of Illinois at Chicago	ocs@uic.edu	http://UICcareers.com	(312)996-2300	
45	University of Michigan	careercenter@u mich.edu	https://app.joinhandshake.co m/login	(734)764-7460	
46	University of Nevada at Reno	careers@unr.edu	https://app.joinhandshake.com/	(775)682-7114	
47	University of Notre Dame	ndcps@nd.edu	https://goirish- csm.symplicity.com/	N/A	

48	University of Wisconsin at Madison	Greg laccarino	https://ls-wisc- csm.symplicity.com	(608)265-9205	
49	University of Wisconsin at Milwaukee	panthers- jobs@uwm.edu	https://uwm- csm.symplicity.com/	N/A	
50	Wisconsin Private Colleges	Jessica May	https://app.purplebriefcase.com	(414)382-6406	
51	Wisconsin Grads Consortium		https://app.joinhandshake.co m/login		
52	MediaJobCenter.c om		www.mediajobcenter.com		
53	Job Center of Wisconsin	WIJobOrders@d wd.wisconsin.gov	www.jobcenterofwisconsin.c om	N/A	1
54	AbilityLinks National	Janice Devall	www.abilitylinks.org	(630)909-7443	
55	Association of Black Journalists	eric@journalism next.com	www.nabj.org	N/A	
56	National Association of Hispanic Journalists	N/A	www.nahj.org	N/A	
57	Illinois Center for Broadcasting	Carl Jackson	55 W 22nd St #240 Lombard, IL 60148	(630)916-1700	
58	National Hispanic Media Coalition	www.nhmc.org	65 South Grand Ave, Ste 200 Pasadena, CA 91105	(626)792-6462	
59	University of Chicago - Chicago Career Connection	N/A	https://careeradvancement.u chicago.edu/	N/A	
60	Internal Candidate		Cori Haugh	(414)607-8190	2
62	Stanford University		https://app.joinhandshake.co m/login	N/A	
63	Marquette University		https://app.joinhandshake.co m/login	N/A	
64	University of Miami - Florida		https://app.joinhandshake.co m/login	N/A	
65	Valparaiso University		https://app.joinhandshake.co m/login	N/A	
66	Staff Me Up		www.staffmeup.com	N/A	
67	FilmandTVPro.com		www.filmandtvpro.com	N/A	
68	ZipRecruiter EmploymentCrossi		www.ziprecruiter.com	N/A	
69	ng		www.employmentcrossing.co m	N/A	
70	Internal Referral	Cori Haugh	Weigel Broadcasting Employee	(414)607-8190	2
71	Now Hiring Veterans		www.nowhiringveterans.com		
72	TVandRadioJobs.c		www.TVandRadioJobs.com	N/A	

om
Wisconsin

73 Broadcasters
Association

141 Neff Annex
Columbia, MO
65211

Www.wi-broadcasters.org
N/A

(573)882-2042

TOTAL INTERVIEWEES: 87

Annual EEO Public File Report

August 1, 2019 thru July 31, 2020

WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT Channel 41 and 63 Limited Partnership – WBME-CD and WYTU-LP TV- 49, Inc. – WMLW-TV

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Statement of Supplemental EEO Outreach Activities:

Date of Station Participation:	9/18/2019
Type of Activity Under EEO Rule:	Fall Internship Program
	Drew Burgoyne, Chief Meteorologist
Participating Employees:	Kent Harrell, News Director
	Tom Wegmann, Creative Services Director
Host/Sponsor of Activity:	WDJT/CBS 58/Telemundo Wisconsin

	4/40/0000
Date of Station Participation:	1/18/2020
Type of Activity Under EEO Rule:	Spring Internship Program
Participating Employees:	Kent Harrell, News Director
Farticipating Employees.	Tom Wegmann, Creative Services Director
Host/Sponsor of Activity:	WDJT/CBS 58/Telemundo Wisconsin

Date of Station Participation:	1/29/2020
Type of Activity Under EEO Rule:	Winter Career Fair
Participating Employees:	Mark Strachota, Vice President/General Manager
Host/Sponsor of Activity:	Wisconsin Broadcaster's Association

Date of Station Participation:	1/29/2020
Type of Activity Under EEO Rule:	EEO Seminar – Avoiding Discrimination in Employment
Type of Activity Officer EEO Rule.	Terminations
Participating Employees:	Mark Strachota, Vice President/General Manager
Host/Sponsor of Activity:	Wisconsin Broadcaster's Association

Date of Station Participation:	2/11/2020
Type of Activity Under EEO Rule:	Career Fair
	Cori Haugh, Human Resources Manager
Participating Employees:	Lon Rudolph, Sales Manager
	Jeremy Opat, Sales Manager
Host/Sponsor of Activity:	University of Wisconsin – Madison School of Advertising &
HOSTOPOLISOF OF ACTIVITY.	Communications